

MINUTES of the meeting of Employment Panel held at Committee Room 1- Shirehall on Friday 19 June 2015 at 11.30 am

Present: Councillor PM Morgan (Chairman)

Councillors: H Bramer, RI Matthews, AJW Powers and PD Price

Officers: Alistair Neill and TJ Postles

1. APOLOGIES FOR ABSENCE

Apologies were received from Cllr T Johnson.

2. NAMED SUBSTITUTES

Cllr P Price.

3. DECLARATIONS OF INTEREST

None.

4. MINUTES

RESOLVED: That the minutes of the meeting held on 5 June 2015 be approved as a correct record and signed by the chairman.

5. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED THAT: under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of the Act (as amended) in that the item disclosed information relating to one or more individuals.

6. INTERVIEWS FOR DIRECTOR OF ADULTS AND WELLBEING

Panel members were reminded of the process that had been followed to date encompassing:

- » Agreement of role profile and selection criteria
- » A national advertisement and search campaign
- » Longlisting against agreed selection criteria resulting in 6 candidates progressing to shortlisting
- » Shortlisting against agreed selection criteria resulting in 2 candidates progressing to final assessment
- » Final assessment including psychometric testing, informal interviews, technical assessment, presentation and formal interview.

The panel was unanimous in its view that candidate B be offered the post. It was noted that one satisfactory reference had been received but that the second referee was currently away and therefore appointment would be subject to a further satisfactory reference being received.

RESOLVED THAT: Martin Samuels be appointed as director of adults & wellbeing subject to satisfactory references being received, and to no objections being received from Cabinet within the specified deadline in accordance with the requirements of the constitution.

The meeting ended at 1.25 pm

CHAIRMAN